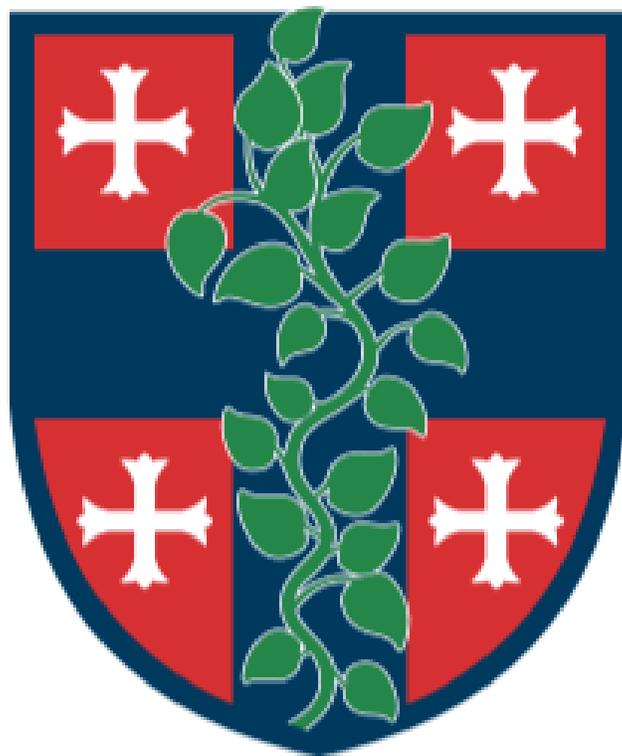


**CHURCH OF THE HOLY
SPIRIT AND
ST. MARK'S CHURCH
ANNUAL REPORTS 2018**



January 25, 2019

(Updated to Include Financials; Originally Published January 11, 2019)

Church of the Holy Spirit and St. Mark's Church
2018 Annual Reports
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Agenda for the Annual Meeting

Holy Eucharist & Joint Annual Meeting: Church of the Holy Spirit & St. Mark's Church
3rd Sunday after Epiphany, 27 January 2019
10 a.m. at the Chapel of the Holy Cross, Holderness School

Liturgy of the Word

Gathering Prayer: O God of peace... (BCP 832)

Call to Order

Opening Hymn: For all the saints (H 287)

Opening acclamation (BCP 355)

Collect for Purity (BCP 355)

Gloria

Collect of the Day

First reading: Nehemiah 8:1-3, 5-6, 8-10

God's Mission and our service to the world

Prayer for the Unity of the Church (BCP 255)

>>Approval of 2018 minutes as published

>>Acceptance of 2018 annual reports as published

Second reading: 1 Corinthians 12:12-31a

God's Mission and our leadership

Prayer for all Christians in their vocations (BCP 256)

>>Presentation of 2019 slate & vote

>>Appreciation for outgoing leaders

Gospel Hymn: "Lord you give the great commission" (H 528)

The Gospel: Luke 4:14-21

Sermon

God's Mission and our resources

>>Notice of budget approval on 1/6/19 by vestry & BC

Prayers of the People (naming those who died in 2018, and those baptized)

The Peace

Liturgy of the Table

Offertory anthem

Offertory hymn: "Lord, who at thy first Eucharist" (H 315)

The Great Thanksgiving (Prayer A, BCP 361)

Communion hymn: "Draw nigh and take the body of the Lord" (H 327)

Post communion prayer (BCP 365)

Adjournment

Blessing

Recessional hymn "Go forth for God" (H 347)

**Church of the Holy Spirit
Annual Meeting Minutes
Sunday, January 28, 2018, Griswold Hall**

Rev. Kelly Sundberg Seaman called the meeting to order at 11:30 AM, and opened with prayer.

Members present were Beno Lamontagne, Anne Hunnewell, Anne Cochran, Rev. Deacon Maryan Davis, Joan Bowers, Rev. Kelly Sundberg Seaman, Kate Donahue, Barbara Brooks, Angie Criscuolo, Dick Osborne, Lew Overaker, and Kathy Lennox. Other parishioners present were Guy Tillson, Robin Bowers, Bengé Ambrogi, Bishop's Assistant for Strategic Initiatives, Frankie and Tom Witmer, Stephanie Osborne, Nancy Plantinga, Elsa Turmelle, and Dick Hunnewell. It was determined that we had a quorum for the meeting.

Rev. Kelly made a motion to accept the individual annual reports as clarified. The motion was moved and seconded. With all votes in the affirmative, the motion passed.

Melissa has left our employ but has left considerable documentation about how she did her job step by step. She will come back to train her replacement. Rev. Kelly is in conversation with bookkeeper who presently works for a non-profit.

Rev. Kelly addressed the issue of CHS not having a proposed budget for 2018 to present to the congregation at their annual meeting. Not having a budget does not prevent us from this being an official annual meeting.

Parishioners inquired about the process behind the proposed 2018 budget. Rev. Kelly explained the standard process for an Episcopal parish budget, and how we will proceed.

The treasurer puts together a proposed budget showing our income and expenses for the present year and what the treasurer projects the congregation can raise for the coming year. He/she presents this proposed budget to the Vestry. The Vestry discusses the proposed budget. Their goal is to approve the proposed budget. The Vestry then presents it to the congregation.

The CHS parishioner/ congregation can make their feelings/desires for the proposed budget known by talking with their Vestry members or Rev. Kelly. Their feelings/desires can be discussed in the approval process and discussion process amongst the Vestry.

With the new Vestry having been elected and in place, they will discuss the proposed budget for 2018. The Vestry members will bring to the discussion the ideas/desires/concerns of the congregation. The Vestry will approve the proposed budget. The Vestry, when appropriate, will call a meeting to present the proposed 2018 budget to the congregation.

All Vestry meetings are open to the public, with the exception of sessions closed to discuss confidential personnel matters. Members of the congregation are welcome to come to any Vestry meeting and express their wishes/concerns.

CHS has no proposed budget for 2018 due to a communication problem between the treasurers of the two congregations on building a 2018 proposed budget.

She noted: With understanding, transparency, and trust, both congregations can work together. CHS appreciates the efforts of Christina Mason as our Senior Warden. Bob Cochran has had a profound influence on the nature and character of this congregation. Each of them made an individual and personal decision to step down from their leadership roles. Rev. Kelly is deeply grateful to both these leaders.

Since there is time left on both these leaders' terms, at this Annual Meeting we will re-nominate a new slate of leadership for election or re-election from the floor.

The following new slate of leadership was nominated:

Joan Bowers – Senior Warden for a 1-year term – A Vestry member made the nomination, Beno seconded the nomination.

Dick Osborne – Junior Warden for a 3-year term – Anne Hunnewell made the nomination, Anne Cochran seconded the nomination.

Lew Overaker – Clerk – has one year left on his term. No nomination or election needed at this time.

Treasurer – no nominations at this time. Vestry members and parishioners were asked to think of possible treasurer nominees.

Vestry Members at Large:

Barbara Brooks nominated for a one-year term: Beno placed her in nomination, Kathy Lennox seconded the nomination.

Angie Criscuolo nominated for a one-year term. Anne Hunnewell placed her in nomination. Kathy Lennox seconded the nomination.

Beno made a motion to elect the slate of officers as presented. Kathy Lennox seconded the motion. With all votes in the affirmative, the motion passed.

Benge Ambrogi, the Bishop's Assistant for Strategic Initiatives, spoke to those assembled. He made the following points:

The relationship between the Diocese and CHS is complicated.

The Bishop cares for the congregation at CHS.

The Bishop wants both congregations to thrive.

Tom Witmer asked about a 2017 conversation with the Bishop's staff to which the Bishop never responded. Benge noted that that seemed out of character for the Bishop and promised to investigate.

Benge sees the sale of our building recently as courageous. After the sale of our building, this congregation is at its most fragile point. It could have easily dispersed and disappeared, but we are here as a faith community.

CHS has two paths to consider: to move down the path toward a new identity and new vitality and a presence in the Pemi Valley or to move toward dissolution. It looks like CHS is stepping up and moving toward a new identity. Someone will step forward to fill your treasurer's position. CHS needs to figure out if their congregation has vitality or not. CHS has the option to go to the Diocesan Convention and ask to change our status from a Parish to a Mission. Missions are overseen by the Bishop as Rector, and the priest as Vicar.

To move forward is a leap of faith: it will need energy, vitality, leadership, vision, money, and desire to be the hands, feet, and heart of God in this place.

We have resources: parishioners, PSU students and faculty who are “seekers.” Kelly is a resource. Christ is working in this place; Christ is working at CHS. God gives us “more than we ask for or imagine.” God loves us and gives us what we need. Jesus heals people's hurts, addictions, obsessions. He sees our individual brokenness. Healing is available to us. We just need to ask.

CHS knows that: dreams don't always go as expected. People can choose to stay in our broken places. Jesus calls us out of our brokenness. Do you/we want to be healed individually or as a faith community?

The following concerns were expressed about the CHS faith community:

There is no “church” in Plymouth.

There is a problem of distance in getting CHS parishioners to Ashland.

CHS is handicapped-accessible at Griswold; Ashland is not handicapped accessible because there are no bathroom facilities in the church; you need to go to outside to the parish house and down the elevator.

If Plymouth had a later service, people would come.

Benge responded: At the conclusion of this discussion, the question CHS has to answer for itself: Who is CHS? What does CHS want? Who do we want to be? How is CHS going to let people know that there is an Episcopal Church in Plymouth? An intentional focus on what CHS wants to be is needed.

It was asked: What does the Bishop want for CHS?

Benge: The Bishop wants this congregation to grow; he wants this congregation to thrive; he wants to grow connections with PSU. CHS has resources. The members of this congregation need to work together to have a vibrant faith community in Plymouth. How do we work with what we have? Imagine new ways to do things.

There was a motion made and seconded to adjourn. The meeting adjourned at 12:55 PM.

Respectfully submitted, Paula Hancock

**St. Mark's Church
Annual Meeting Minutes
Sunday, January 21, 2018, Ashland, NH**

The Annual Meeting was opened in prayer at the conclusion of morning worship in St Mark's sanctuary. Copies of the Annual Report for St. Mark's were available for review by the congregation at St. Mark's.

A motion was made to accept the reports contained in the Annual Report and to accept the Annual Report as presented. The motion was moved and seconded. The motion passed by unanimous vote.

Deborah Holland, Senior Warden presented the following Slate of Officers for 2018:

Deborah Holland, Senior Warden

Kate Laucks – Junior Warden

Bea Thibeault and Dick Bennett – Co-Treasurers

Paula Hancock – Clerk

Katie Patten – Member at Large

Shannon Inkel – Member at Large

A motion was made and seconded to accept the Slate of Officers as presented. The motion passed by unanimous vote.

Pending the vote of the Bishop's Committee, Ruth Harlow will be our Convocation and Diocesan Convention Delegate representing St. Mark's.

There is no proposed budget for 2018 at this time but we have been assured by the bishop's staff that we may proceed without one. A budget will be reviewed and approved by the Vestry/Bishop's Committee when appropriate, and presented to the congregation at St. Mark's when appropriate.

We remembered in prayer the parishioners who died in calendar year 2017.

A motion was made and seconded to adjourn, and passed.

Respectfully submitted, Paula Hancock, Clerk

Annual Report for 2018, The Rev. Kelly Sundberg Seaman

Dear Friends in Christ,

This annual report for 2018 coincides with the first anniversary of my call to be among you as pastor and priest...and as Rector, Vicar, and Chaplain. As I mentioned at our Eucharists on the Feast of the Epiphany, I feel deeply blessed to be with you all, and am grateful to God for everything that accompanying you brings: joys and sorrows, surprises and frustrations. God's Spirit is moving among us, in ways that are healing and nurturing, even as they disrupt our expectations.

I offer here some highlights of how, together, we have worshipped God, grown in faith, and cared for our neighbors and God's creation during 2018:

Worship God:

The sunroom of the CLC became a chapel early in the year, and was home to Eucharist and morning prayer as part of an expanded pattern of worship in Ashland and Plymouth during Lent. As 2018 progressed, one midweek worship service persisted: a healing Eucharist in Ashland at 11 am on Thursdays, which is an oasis of calm, prayer, and community.

Our experiments with Saturday evening worship on the campus of the Holderness School began with an all-age Easter Vigil, at which Bishop Rob presided, and continued through and then past the Great 50 Days. Above all, that experiment nourished our links with families who want to be part of church, cannot make Sunday morning worship fit their pattern of life, and yet are longing for a connection with like-spirited folks, both other young families and across the generations.

We all worshipped together on Sunday, September 16, at Trinity Chapel, the mother church for Episcopalians in this region.

Members of our extended community have gathered this year, with both sadness and joy, for nearly every sort of service that the *Book of Common Prayer* provides: baptisms, funerals, a wedding and a blessing of a civil marriage, and a celebration of new ministry on June 7 that was wonderfully forward-looking.

Our 9:30 choir, led grace-fully by Ash Morgan, blends the voices of Ashland, Plymouth, and beyond.

Pastoral visitations in homes, hospitals, and care facilities by Deacon Maryan, myself, and a small team of Communion Visitors keep those unable to attend public worship connected to their church. Christmas communions included the delivery of "Faith at Home" kits to our at-home elders.

Our Christmas Eve worship service filled St. Mark's with the eager curiosity of the shepherds, the glorious voices of the angels, the communion of the saints, and the company of friends, family, newcomers, and longtime folks...all sprinkled with a fine, candle-lit Christmas Eve snowfall. It was, as one worshipper put it, "reverent, fun, touching, and inspiring." A small

cohort of the faithful gathered the next morning in the CLC chapel to celebrate the Feast of Christmas Day.

There have been frustrations and disappointments in how we have worshipped, some of them painful, including the need to regroup following changes I proposed to our summer schedule, and distinctly different celebrations of All Saints Day for the 8 am and 9:30 congregations, due in part to my illness that day.

However: We have become a church that baptizes regularly: at Pentecost, at the Bishop's visitation, at All Saints... and with more baptisms to come in the new year. New faces on Sundays are becoming familiar friends in Christ. And we welcome a steady stream of visitors to worship in Ashland, Plymouth, and Holderness, whether they sought us out on purpose while travelling in our beautiful part of the world, or, as has happened more than once, "by accident." Though, as one guest said: "I thought we were lost. But we weren't. This is where we were meant to be."

Grow in faith:

Members new and old are being called into fresh ministries, offering their God-given gifts to the mission of God's church.

We are progressing though the RenewalWorks program, guided by a dedicated group of lay leaders who are discerning a path towards spiritual growth for individuals and the whole worshipping community.

We have been learning together, considering the Gospel of John in Lent, a sampler of spiritual practices and the *Book of Common Prayer* this summer, Presiding Bishop Curry's *Crazy Christians* this fall.

Our Sunday School kids continue their immersion in the stories of our faith, carry the cross and the light of Christ at the start of worship, filled our float in the Ashland 250th parade with enthusiasm, and delighted and inspired us with a Christmas Eve pageant.

Care for our neighbors and the world:

We often do this through sharing our buildings, hosting 12-step groups at Griswold Hall 6 days a week, including a new midday group that's needed a home while the Roman Catholic parish remodels its hall in Plymouth. Another thread of Recovery Ministry weaves through our story: Recovery Eucharists at Plymouth House, led weekly by the Rev. Sandi Albom, are recorded in our parish register of services. Our Griswold Hall-based quilters blessed many with their handiwork. Our ECWs raised and shared funds, complementing support from outreach funding disbursed through St. Mark's and through clergy discretionary funds.

Other new resource-sharing ventures in 2018 included hosting a Girl Scout troop (sponsored by an Episcopal parish in Brookline, Mass.) overnight, who were on their way to a late fall hiking and camping adventure in the White Mountains. During the summer, in the lulls of Got Lunch Ashland activities, a brother and sister being fostered by an Ashland family received ESL

tutoring in Sherrill Hall, coordinated by their CASA. Sherrill Hall hosts nearly innumerable community meetings and events year-round.

We are seeing the beginnings of re-invigorated ministry with the Plymouth State community (where I have offered prayers and presence at events ranging from memorial services to the annual Veterans Day program and the distribution of Thanksgiving baskets) and with the Holderness School, where I had the joy of preaching and presiding at the first all-school Eucharist of the 2018-19 academic year.

We eat together, nurturing faith and friendship: coffee hours, meals at Weld Hall on Wednesdays, Sherrill Hall suppers and community breakfasts, occasional “chowders,” ECW, and quilt group brown-bags.

In addition to joining local ecumenical events (including a Thanksgiving service hosted by the Plymouth UCC) and sending our delegates to monthly Lakes Convocation meetings, we connect to the wider church through my service as the clergy representative from the Lakes Convocation to Diocesan Council, as an alternate delegate to the Episcopal Church’s General Convention, and as a part of the preaching team for RedChurchDoor.com.

I am profoundly grateful for the ministry of the Rev. Deacon Maryan Davis. Her prayers, her proclamation of the Gospel, and her vision and leadership as we try to serve our neighbors and the world are all signs of God at work among us. And I am grateful for the work of every lay leader who shares the blessed responsibilities of “making church happen.” A particular thank you to our elected leaders: those whose terms ended in January 2018 as I arrived, those who served in 2018, and the newly nominated joint leadership team that will begin their service following our annual meeting on January 27.

IN CONCLUSION: None of this is to say that we don’t face challenges, or that our future is certain. What the culture offers as a cliché, we assert with bold faith: **God only knows what 2019 holds for us.** But even as we celebrate our successes, and ponder our losses and failures, God is faithful. And so: **“Glory to God whose power, working in us, can do infinitely more than we can ask or imagine: Glory to God from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.”** (Ephesians 3:20,21, as used in Morning Prayer, BCP 102)

Faithfully, Kelly+

The Rev. Kelly Sundberg Seaman, Rector & Vicar, Holy Spirit & St. Mark’s

Deaconate of Ministry Report

The past year slipped away so quickly leaving us with lasting memories of substantial growth. Opportunities for small group formation brought about discussions steeped in fruitful scripture that served as a pathway into meditative practices as well as the sharing of meaningful life stories: A gift to be treasured and kept in the hearts of all who attended.

Monthly outreach was met with overflowing kindness by making it possible for us to meet some of the ongoing and most challenging needs in our surrounding communities. Our diaper drive for New American children was as amazing as last year furthering our friendship with families in the Concord Ascentia ESOL classes. These students are always so surprised and grateful! As well, the ongoing need for food was met in many ways the last of which called us to participate in a Reverse Advent Calendar service project that even included our smallest and furriest friends: cats and dogs whose owners may find it difficult to feed along with the growing needs of their families. The project came to an end on Epiphany with the intent of sharing our baskets of gifts with the Plymouth and Ashland Food Pantries.

Christ's light has definitely been a joy to behold this past year as new faces have been appearing regularly in the Sanctuaries of our faith community. Last spring, Rev. Kelly proposed a 5:00pm weekly Saturday Evening All-Age Eucharist to be celebrated at the Holderness School Chapel. Services began with a well-attended Easter Vigil with Bishop Rob as our Celebrant. It was evident from the start that the Saturday time as well as the gift of the Chapel's use offered a new space for a number of families who were unable to attend Sunday morning services as well as a less formal liturgy with the intent to nurture and nourish a congregation of varying ages.

Since last summer, this group has been woven into the overall life of our faith community in a number of ways. Some were baptized at St. Mark's last fall with others seeking baptism in the coming year. Recently, this growth stirred clergy to bring about a new program for the Advent/Christmas season called "Faith at Home." The curriculum is designed to provide family-centered activities that provide faith-filled experiences to those who cannot attend Sunday services while widening the circle of our faith community. All of our Sunday School families received packets, too.

The program was so well-received we decided create a similar packet we could bring to our home communicants on our December Eucharistic visits. The smiles on their faces spoke to their gratitude and appreciation in a way that Kelly+ and I could feel their comfort and inclusion within the wider community. Our Epiphany packets are now being distributed with the hope of keeping this effort moving forward.

May God's Good grace and love be with us all in the year ahead and may we grow together in new and wonder-filled ways of sharing the light of Christ in the church and in the world beyond our doors.

Faithfully,
The Rev. Deacon Maryan Davis

Senior Warden's Report
Church of the Holy Spirit/St. Mark's Annual Meeting
January 27, 2019

Working with my fellow Sr. Warden, Deborah Holland, I found 2018 to be a year of new beginnings and new energy as our two parishes grew closer together in numerous ways, from combined worship to small group sharing, to fellowship over French toast and scrambled eggs! With leadership from the Rev. Kelly Sundberg Seaman, Deacon Maryan Davis, and lay parishioners, an ambitious schedule of Morning Prayer, Eucharists, and Healing Prayer was held throughout Lent. In addition, Deacon Maryan (helped by lay leaders) led a series of meaningful small-group discussions on the SSJE study, "Meeting Jesus in the Gospel of John."

Those from both Vestry and Bishop's Committee attended a Diocesan workshop for vestry members at St. Andrew's, New London, on May 12th, where we were reminded of our roles in stewardship and financial responsibility, property management, and spiritual leadership. In terms of financial responsibility, Wayne Trombly, our new acting treasurer, has brought important clarification and regularization to budgets and accounts, for which we are most grateful. On June 7th, parishioners came together to participate in the Celebration of New Ministry for Rev. Kelly, a joyous occasion presided over by Bishop Robert Hirschfeld and attended by many other clergy, friends and family of Rev. Kelly from around the region.

Throughout June and July, Deacon Maryan and lay leaders presented seven Thursday evening sessions devoted to a variety of spiritual practices, ranging from gardening and mandalas to making and using Anglican prayer beads. On the four Thursday evenings in August, Rev. Kelly led a series of discussions entitled, "Walk in Love: Introducing the Episcopal Church." Starting in September, I served as local Facilitator for our RenewalWorks team (comprised of Rev. Kelly and 8 parishioners from the combined parishes). Of approximately 50 adults in attendance at church services on a typical Sunday, 33 of them – or 66% -- took the time to fill out a fairly lengthy Spiritual Life Inventory. At that point, our RenewalWorks team took part in four successive workshops: the first held in conjunction with other churches going through the same process; the final two held locally since we were dealing with our own specific results and recommendations at that time.

Those of us who took part in the RenewalWorks process were pleased with the fellowship that developed among team members and were pleased with the process. The final report, along with recommendations, will be made to the CHS Vestry and St. Mark's Bishop's Committee. My work on the Diocesan Commission on Ministry and as a spiritual director/trainer of spiritual directors has led me to appreciate the numerous ways in which people are summoned to a deeper spiritual life and to ministry in the community. I am grateful for how the Spirit has been moving at Church of the Holy Spirit and St. Mark's, and I look forward to the year ahead.

Respectfully submitted,
Joan Bowers, Sr. Warden/CHS

Altar Guild Report
Church of the Holy Spirit
Annual Meeting 2019

In 2019, CHS begins its second year at its new location at 263 Highland Street in Plymouth. Many of the parishioners have commented that our worship space is intimate and is a comfortable worship space. Our parishioners have been pleasantly surprised with how this small space can make a more than adequate worship space.

Lew Overaker, Dick Hunnewell, Anne Hunnewell, and Paula Hancock see that our worship space is ready for our weekly 8 am service on Sunday morning. CHS maintains a small chapel space in the Christian Learning Center and office space for midweek and special weekend services. I wish to thank Anne Hunnewell, Dick Hunnewell, and Lew Overaker for their efforts to make our worship space ready for worship.

If preparing the CHS worship space at Griswold or the worship space at St. Mark's for services interests you or you are just curious about how our worship spaces are prepared for worship, please contact Rev. Kelly or Paula Hancock. Come have your curiosity satisfied.

Respectfully submitted,
Paula Hancock, Co-chair

Altar Guild Report
St. Mark's
Annual Meeting, 2019

St. Mark's Altar Guild has worked hard this past year to make St. Mark's ready every week for services. Members of the altar guild are Jean Murphy, Shirley Splaine, and Bea Thibeault. We wish to thank the following: Jean Murphy and Shirley Splaine for our gorgeous floral arrangements each week; Jean Murphy and Shirley Splaine for caring for St. Mark's this year. We wish to thank Bea Thibeault for her work with us on the altar guild. Paula Hancock has joined the altar guild. The many donors who supply St. Mark's with poinsettias at Christmas and floral arrangements for our Easter services.

If preparing the CHS worship space at Griswold or the worship space at St. Mark's for services interests you or you are just curious about how our worship spaces are prepared for worship please contact Rev. Kelly or Paula Hancock. Come have your curiosity satisfied.

Respectfully submitted,
Paula Hancock, Co-chair

Delegates

Ruth Harlow is the delegate from St. Mark's, Ashland. Lew Overaker and Kathy Lennox are the delegates from Church of the Holy Spirit, Plymouth. Delegates go to Convocation, a gathering of other Episcopal Churches within range of one's home parish. St. Mark's and Holy Spirit belong to Lakes Region Convocation. This includes Ashland, Meredith, Plymouth, North Conway, Wolfeboro, Sanbornville, Tamworth, and Laconia. We meet 6 to 7 times a year to discuss issues relevant to our local parishes, the Diocese, The National Church, and The Anglican Communion. Delegates also attend the Diocesan Convention held in either late October or November.

The Diocesan budget and resolutions are voted on during this time. At the last convocation meeting held in North Conway, it was decided to hold all future meetings at Trinity Church in Meredith with a central location along with the other churches taking responsibility for refreshments, opening prayer, secretarial duties, and Evening Compline.

This is the preface from the address our Bishop, The Rt. Rev. A. Robert Hirschfeld gave during the Homily at the Diocesan Convention November 3, 2018 at Christ Church, Exeter: “At this Convention, we focus on three elements of our life together – three aspects that give shape and structure to how we become more and more the Episcopal Branch of the Jesus Movement here in New Hampshire. The three foci are these: Renewing the Faithful; Revitalizing the Church; Reconciling the World. They could be seen as three posts of a trellis that allow us to better tend the vital and vibrant Vine of Christ’s love and presence in this Church and in the world.”

Ruth Harlow

Postcard Ministry

First, I want to thank the wonderful people who have so generously taken on this ministry all year: Dick Hunnewell, Stephanie Osborne, Guy Tillson, Katie Patten, Suzanne Ring, and Kate Donahue.

I want to give a big thank you to Heidi for keeping our list of names and addresses up to date!

The Postcard Ministry continues the legacy of sending out monthly birthday wishes, anniversary wishes, and get well wishes and remembrances to members and their families and friends who may be in need of our prayers and thoughts. For many people, it is the only mail they receive and it is greatly appreciated. I have had several people thank me for the Postcard Ministry and I want to extend this thank you to everyone who has generously given their time to brighten the day for so many of our friends. If anyone has the name of someone they would like to add to our list, please contact me at 603-536-4779. The name will be listed in our weekly bulletin and also added to our monthly card list.

I feel very honored to be a part of this ministry. I know that it seems like a very little thing but for some, it is very much appreciated to receive a little note just to let them know that they are remembered and are in our thoughts and prayers. Please let me know if you would like to be part of the Postcard Ministry. Any and all suggestions and/or help are always welcome!

Faithfully,
Kathy Lennox

Episcopal Church Women

The Church of the Holy Spirit ECW meets monthly on the first Thursday of the month. We continue to welcome three Trinity Church members to share in this time of fellowship. In February we had our annual chowder luncheon after the Ash Wednesday service. Other meetings included a presentation by Susan Fogleman who shared her knowledge of birds as well as a visit to Trinity Church, Meredith.

No meetings were held in July, August, or September, as we prepared for and took part in the Plymouth Annual Town Wide Yard Sale. In October we had our meeting and voted to donate to a variety of non-profit groups including the Episcopal Relief Fund, Got Lunch programs, Voices Against Violence, Ladders, Plymouth Community Closet, the Heifer Project, and Bristol Community Services. There were no meetings in November and December.

For many years, the ECW has held a book sale on the last Thursday of the month. However, on Thursday, Oct. 25th, Barbara and Bobby Brooks held the last ECW book sale. Bobby has been an essential organizer and helper with the book sale and Town Wide Yard Sale. We wish to thank him for his help for many years. In the years from 2010 to 2015, the ECW book sales raised about \$10,000. Most of this money was donated to local organizations mentioned above. Under

Barbara's leadership, the ECW continued to have funding for activities in order to donate money to worthy local needs as well as for general maintenance and significant refurbishing both at the Main Street property and Griswold Hall. As of November 1st, Barbara Brooks stepped down as chairperson of the ECW. Her many years of dedicated leadership and concern for the community will be sorely missed. We wish all God's blessings for her and hope she will visit often.

Respectfully submitted,
Anne Hunnewell

Quilting Group

The Holy Spirit quilting group meets monthly to work on quilting projects, share ideas, enjoy fellowship, and learn new skills. This year, the quilting group distributed 17 quilts to meet a variety of needs within the community. Voices Against Violence received ten quilts, which they use to welcome newcomers to their housing facility and give to children at Christmas who need them. Since the families take the quilts with them when they leave, there is always a need for additional quilts. The Bridge House received seven quilts. Some were given to adults at the facility and some were put aside for children who might be there. It is hoped these quilts will bring warmth, love, and joy to those who receive them.

Respectfully submitted,
Anne Hunnewell

Feed My Sheep: Reverse Advent to Epiphany Calendar

The season of the excited anticipation of Advent, the joyousness of Christmas, and the abiding hope of Epiphany is here. In the 21st Chapter of John's Gospel, Jesus says, "If you love me, feed my sheep."

If you follow any of the social media forms, you will have seen the Reverse Advent Calendar suggested where, instead of receiving something each day of Advent, you put an item of food in a box each day and deliver it to a local Food Bank.

So along with our other Advent opportunities, we too will "Feed My Sheep" by doing a Reverse Calendar, but with a twist!

We will extend this collection until Epiphany and then deliver boxes to the Community Closet in Plymouth and the Community Center food bank in Ashland. We don't intend to neglect our animal friends either, so the week after Christmas, we will collect pet food.

Thank you and blessings for helping us this Holy Season.

Ruth Harlow

The 2018 Vestry and Bishop's Committee Continuing Leadership

Co-Junior Wardens Dick Osborne - (year 2 of 3-year term) (Elected Jan 2018 Through January 2021)

Class of 2020 Kate Donahue (elected Jan 2017 to 3-year term)
Kathy Lennox (elected Jan 2017 to 3-year term)

Slate for election at January 2019 Annual meeting, approved by the Vestry and Bishop's Committee on 1/6/19, with the recommendation that the slate be affirmed at annual meeting "by acclamation."

Executive:

Co-Senior Wardens: Joan Bowers, elect to 3-year term (through Jan 2022); Ruth Harlow, elect to 3-year term (through Jan 2022)

Co-Junior Warden: Deb Holland, elect to 3-year term (through Jan 2022)

Joint Treasurer: Wayne Trombly, elect to 2-year term (through Jan 2021)

Joint Clerk: Paula Hancock, elect to 2-year term (through Jan 2021)

At Large

Class of 2021 (2-year term)

John Michaud
Katie Patten

Class of 2022 (3-year term)

Guy Tillson
Cecelia Cox

Representatives to the Lakes Region convocation and diocesan convention (one-year terms, through January 2020)

Ruth Harlow
Kathy Lennox
Lew Overaker

Church of The Holy Spirit & St Mark's Church
Statement of Operations
As of December 31, 2018

	CHS	St. Marks	TOTAL
Income:			
Pledge Income	45,182.00	26,255.00	71,437.00
Prior Year Pledges	322.00	800.00	1,122.00
Plate Offerings	3,716.65	3,201.00	6,917.65
Special Gifts	2,315.00	310.00	2,625.00
Contributions	1,575.54	2,485.00	4,060.54
Special Services Offerings	35.00	0.00	35.00
Building Use Fees	3,401.00	450.00	3,851.00
Investment Income	17,567.22	1,439.78	19,007.00
Fund Raising	1,050.00	548.00	1,598.00
Other Income	<u>853.16</u>	<u>0.80</u>	<u>853.96</u>
Total Income	<u>76,017.57</u>	<u>35,489.58</u>	<u>111,507.15</u>
Expense:			
Diocesan Fair Share	9,579.00	3,417.00	12,996.00
Total Clergy Compensation & Expenses	88,133.54	0.00	88,133.54
Total Other Salaries & Benefits	18,102.20	3,886.18	21,988.38
Total Administration Expenses	3,119.20	1,291.22	4,410.42
Total Program Expenses	3,064.45	268.49	3,332.94
Total Property Expenses	<u>10,113.92</u>	<u>17,104.70</u>	<u>27,218.62</u>
Total Expense	<u>132,112.31</u>	<u>25,967.59</u>	<u>158,079.90</u>
Surplus (Deficit) before Reimbursements & Grants	<u>-56,094.74</u>	<u>9,521.99</u>	<u>-46,572.75</u>
Reimbursement CHS - Heating Oil	4,914.93	-4,914.93	0.00
Reimbursement CHS - Plowing	368.75	-368.75	0.00
Reimbursement CHS -Church Ins.	2,019.32	-2,019.32	0.00
Reimbursement CHS - Elevator Expense	507.07	-507.07	0.00
Reimbursement CHS - Maintenance	1,313.06	-1,313.06	0.00
Reimbursement St Mark's - Clergy Compensation	<u>-17,742.96</u>	<u>17,742.96</u>	0.00
Total Reimbursements	<u>-8,619.83</u>	<u>8,619.83</u>	<u>0.00</u>
Surplus (Deficit) before Grants	<u>-47,474.91</u>	<u>902.16</u>	<u>-46,572.75</u>
Restricted Income Grants	<u>26,700.00</u>	<u>0.00</u>	<u>26,700.00</u>
Surplus (Deficit)	<u>-20,774.91</u>	<u>902.16</u>	<u>-19,872.75</u>

**Church of The Holy Spirit & St Mark's Church
2019 Budget**

	2018 <u>Budget</u>	2019 <u>Budget</u>
Income:		
Pledge Income	91,000	68,000
Plate Offerings	2,400	5,000
Special Gifts	0	2,500
Contributions	4,900	4,000
Special Services Offerings	1,900	0
Building Use Fees	2,300	3,500
Total Investment Income	16,350	17,500
Fund Raising	2,500	2,500
Other Income	0	0
Total Income	<u>121,350</u>	<u>103,000</u>
Expenses:		
Diocesan Fair Share	14,304	13,000
Total Clergy Expenses	87,066	87,280
Total Other Salaries & Benefits	25,750	23,050
Total Administration	5,030	4,250
Total Program Expenses	2,750	2,300
Total Property Expenses	21,500	26,675
Total Expenses	<u>156,400</u>	<u>156,555</u>
Surplus (Deficit) before Grants	<u>-35,050</u>	<u>-53,555</u>
Restricted Income Grants	<u>26,600</u>	<u>16,700</u>
Deficit	<u>-8,450</u>	<u>-36,855</u>

NOTES